Carnegie Mellon University

Building Your Volunteer Corps: Succession Planning, Not Succession Waiting
Panelists

• Kevin O’Brien, E’00
  Member, Alumni Association Board
  Past President, New York Metro Alumni Chapter

• Cameron Brown, DC’95
  President, New York Metro Alumni Chapter

• Colin Taylor, E’07
  President, Washington, D.C. Alumni Chapter
Recruiting Volunteers

• How do we recruit volunteers?
• What challenges need to be overcome in this area?
• What type of outreach is most effective for recruitment?
Transitioning Volunteers to Leadership Positions

- How do I identify a leadership volunteer?
- Are there best practices for transitioning an active volunteer into a leadership position?
- What leadership models might I try?
- How can I adapt leadership positions to meet organizational goals?
Navigating a Leadership Transition

• How should the outgoing leader prepare for the transition?
• How can an incoming leader prepare for the transition?
• What are the best practices for navigating a leadership transition?
Questions and Discussion
Alumni Association Resources

• How can the Alumni Association Board help with this process?
• How can my staff partner help with this process?
Thank you!

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