Nowhere to Go But Down! Remaining Engaged After Your Leadership Tenure

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Letting Go:
The Leadership Transition Process
Letting Go: A Leadership Transition Calendar

• Day 1: Take on your leadership role.

• Day 2: Start looking for a successor!

• 18 Months: Identify successor, and begin the transition.

• Two Years: Pass the torch!
Letting Go: Why????
Remember:
Your Network will be okay.
Where Do You Go from Here?
ASK AN EXPERT!
Julie Wilson, DC’99

CMU Alumni Association Board

D.C. Chapter President

Reunion Committee Volunteer

Chapter Volunteer

Career Center Mentor
Dave Mills, TPR’82

Alumni Association Board President
CMU Alumni Association Board
Pittsburgh Chapter President
Reunion Committee Volunteer
Chapter Volunteer
Parents Leadership Program
CMAC
Questions?
Next Steps

- Begin succession planning if you haven’t already!
- Identify your strengths, interests, and passions.
- Schedule a time to discuss next steps with your staff partner.
- Find out if there are requirements for the next level that you’re seeking.
THANK YOU!